

Junior Achievement Privacy Policy

Personal information is considered confidential at JA. On occasion, Junior Achievement requests personal information from those who serve youth in our organization. This information might include address, phone number(s), email address, social security number, driver's license number, and certain demographic information (gender, ethnicity, etc.).

Use of Information

In most cases, personal information is only used to conduct a background check on a volunteer to ensure the safety of the students we serve.

Any personal information you provide to Junior Achievement is kept in a secure environment and maintained and accessible only by Junior Achievement unless specifically stated otherwise. JA may use the information it collects in any of the following ways:

- Non-specific, aggregate data is used for the purposes of collecting general demographic information, and summarizing the collective characteristics of our volunteers. The collection of this information allows us accurately reflect those characteristics when applying for grants from various sources. No personally identifiable information is ever disclosed.
- From time to time, JA may use this information to inform you of upcoming events or new information important to you as a volunteer or educator involved with JA. We will NOT release your personal information to other companies or organizations without your permission.
- We respond to subpoenas, warrants, or other court orders regarding information that is contained within our files concerning any volunteer or educator. We also reserve the right to release that information concerning a volunteer or educator who we believe is in violation of Junior Achievement's terms and conditions or other published guidelines and official rules, even without a subpoena, warrant, or other court order. We also reserve the right to report any illegal activity to law enforcement.